

IUOE LOCAL 963

Next General Membership Meeting: Saturday March 3, 2018

Croatian Cultural Centre, 3250 Commercial Drive, Vancouver.

Meetings start at 10 a.m.

Phone: 604-876-6287 Fax: 604-876-5687

WEB SITE www.iuoe963.ca

EXECUTIVE BOARD

BUSINESS MANAGER: Tim De Vivo

PRESIDENT: Tim Chester

VICE-PRESIDENT: Harjit S. Khangura

TREASURER: Andrew Bennett

FINANCIAL SECRETARY: Bruce Olson

RECORDING SECRETARY: Paul Loeman

TRUSTEES: Parm Malli Chad Stuart Bruce Olson

AUDITORS: Antoinette Cominetti Livia Hisaoka Kulwant S. Johal

CONDUCTOR: Analida Leung

GUARD: Herman Sheng

Check Website for Newsletters/Bulletins

The VBE system is phasing out the use of fax machines in an effort to cut down on printing costs and transition to online communications. In a few schools, this has already happened.

In an effort to ensure member communication the local union will post Newsletters and Bulletins on our website at: www.iuoe963.ca

Change of Address/Phone Number

If you have changed your contact information please ensure to update the union office in addition to the VSB. The union uses the latest data in our d-base for mailings/contacts so it is important that this information is up to date.

Fee free to use the form below and fax to 604-876-5687.

CHANGE OF ADDRESS/CONTACT INFORMATION

PLEASE PRINT CLEARLY IN INK

IUOE Local 963: Please change the contact information accordingly

Name: \_\_\_\_\_

My new Address: \_\_\_\_\_

My new Phone #: \_\_\_\_\_



International Union of Operating Engineers Local 963

Economic Stability Dividend 2018

As part of the 2014-2019 Provincial Framework Agreement, all IUOE Local 963 support staff positions are entitled to an Economic Stability Dividend of .4% in addition to a 1% wage increase on May 1, 2018. The calculation of the dividend is detailed in Appendix "A" of the Provincial Framework Agreement.

Economic Stability Dividends have been as follows:

- May 1, 2016: .45% Dividend
May 1, 2017: .35% Dividend (combined with 1% wage increase)
May 1, 2018: .40% Dividend (combined with 1% wage increase)

The Newsletter For VBE Operations Staff Supervision Aides Cafeteria Staff

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Office Hours

Commencing February 2018, the Office Administrator, Judith Smith, will work Monday though Wednesday, 10:00 am to 4:00 pm. The Business Manager will monitor this cost-savings measure to ensure there are no gaps in service and will adjust moving forward, if necessary.

Deferred Savings Forms

Deferred Savings application forms are available at www.iuoe963.ca

On the Navigation panel, click Forms.

### United Way Breakfast

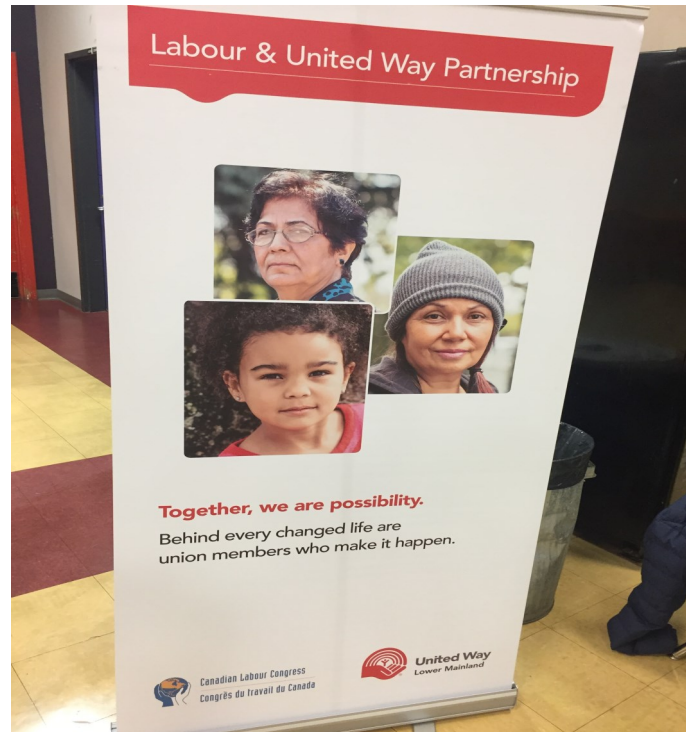
This year's IUOE/Operations United Way Breakfast Fundraiser was held at Churchill Secondary School on December 28, 2017.

We raised \$5,023 for the United Way of the Lower Mainland! Thank you to all who participated and the many prize donors who make this event possible.

Congratulations to 50/50 winner, Kevin Chisholm (Insulator), who won \$730!

Canucks' box tickets was won by Yu Chang (Henry) Lau (ABE I, Trafalgar) pictured bottom right, with event co-hosts Bruce Olson and Gilbert Francisco.

A 55" 4G Television was won by Ernesto Cabansag (SPT Custodian, Trafalgar) pictured below.



### Supervision Aides Leave of Absence

Under the terms of Appendix "A" (Supervision Aides) of the IUOE 963/VSB 2014-2019 collective agreement, Supervision Aides are entitled to take a maximum three (3) months unpaid leave of absence once every two (2) calendar years.

The collective agreement language reads,

#### 21. LEAVE OF ABSENCE WITHOUT PAY

Leave of absence shall be granted upon at least three (3) weeks notice. The amount of leave of absence shall not exceed three (3) calendar months. Employees shall not make application for such leave more than once every two (2) calendar years. Special consideration for emergency leave will be positively considered.

Supervision Aides are strongly advised not to book travel plans prior to receiving approval from the board, noting the language above.



### 2018 Educational Bursaries

Each year Local 963 offers four \$1,000 Educational Bursaries to dependent children of members in good standing. The deadline for applications is May 11, 2018.

The Bursary applicant must be entering the first or subsequent term of a full-time or correspondence/online course of study of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one Bursary for the same dependent.

The 2018 Bursaries will be presented at the June 2018 General Membership Meeting.

For further information, including eligibility and conditions, please contact Judith at 604-876-6287

