

EOE

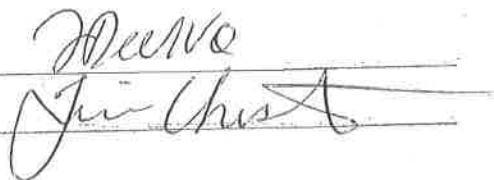
Letter of Understanding
Between
International Union of Operating Engineers
And
Vancouver Board of Education

Whereas the VBE has adopted a local school calendar for the 2018-2019 school year it is agreed that:

1. Cafeteria Workers will work additional time each day as follows:
 - employees that work 4 hours per day - 6 minutes per day
 - employees that work 5 hours per day - 8 minutes per day
 - employees that work 5.5 hours per day - 9 minutes per day
 - employees that work 6 hours per day - 9 minutes per day
 - employees that work 6.5 hours per day - 10 minutes per day
 - employees that work 7 hours per day - 11 minutes per day
2. Permanent Food Service Worker will be credited with 12.5 hours (ETO) and will work at other times to make up these hours by 2019 June 30, at the Principal's discretion and by mutual agreement with the employee.
3. The extra time worked per day will not be considered overtime nor will be paid out as straight time.
4. The extra time worked will be considered as extra time and will be banked to establish "earned time off" (ETO)
5. The ETO will be used as earned days off with pay on March 25, 26, 27, 28, and 29, 2019.
6. The ETO described above will be exclusive of any other provisions of the Collective Agreement.
7. The ability to accumulate ETO will have no impact on members' Municipal Pension Plan, Employment Insurance entitlement, vacation and all other benefits, sick leave entitlements or gratuity plans.
8. This Letter of Understanding does not apply to on-call employees.
9. This Letter of Understanding will expire on 2019 June 30 and is without prejudice, without precedent to any interpretation of the current collective agreement by either party.

Signed this 17th day of May 2018.

On behalf of the Union:



On behalf of the Vancouver Board of Education:

