

MEMORANDUM OF AGREEMENT

Between:

Board of Education of School District No. 39 (Vancouver)

And

International Union of Operating Engineers Local 963

(Collectively referred to as "the Parties")

Re: Supervision Aide Extending Hours of Work

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The Parties agree to the following:

- All permanent Supervision Aides will be offered up to four (4) hours per day. Those employees on an approved leave of absence, sick leave or WorkSafeBC, will be offered the extension of hours upon their return to work and provided their return to work date is prior to June 30, 2021.
- Acceptance of the additional hours will be on a voluntary basis.
- Without prejudice/without precedent to Appendix A, 19, of the current Collective Agreement, hours of work will be between 9:30am and 13:30pm, exclusive of extra time worked for Earned Time Off ("ETO") purposes.

This agreement has been reached on a without prejudice and without precedent basis and will not be relied on or referred to by either party other than for the purpose of enforcing its terms.

This agreement will take effect the date of signing this Memorandum of Agreement and will terminate June 30, 2021.

Dated at Vancouver, British Columbia on this 18<sup>th</sup> day of November 2020

Board of Education of School  
District No. 39 (Vancouver)

A handwritten signature in black ink, appearing to be "Rah", is written over a horizontal line. Below this line, another handwritten signature in black ink, appearing to be "Sahjander", is written over a second horizontal line.

International Union of Operating Engineers  
Local 963

A handwritten signature in black ink, appearing to be "Jim Deervo", is written over a horizontal line. Below this line, another handwritten signature in black ink, appearing to be "Jim Christo", is written over a second horizontal line.