

MEMORANDUM OF AGREEMENT

Between:

Board of Education of School District No. 39 (Vancouver)

And

International Union of Operating Engineers Local 963

(Collectively referred to as "the Parties")

Re: Supervision Aide Permanent On Call

The Parties agree to the following:

- The District will hire 10.0 FTE Temporary Supervision Aides (Appendix A, Article 5) and call them "Supervision Aide-Permanent On Call." For greater clarity 10.0 FTE means 10 people.
- Supervision Aide-Permanent On Call positions will be posted internally and externally with external applicants only being considered if there are no internal applicants within the District.
- The position of Supervision Aide-Permanent On Call will only be open to Temporary Supervision Aides Employees as defined in the Collective Agreement. These positions are not open to current permanent employees.
- It is understood that Supervision Aide-Permanent On Call employees are permanent employees and will be entitled to all applicable provisions contained in Appendix A of the current Collective Agreement for permanent employees. These positions are expected to work daily. This means that the Employer will be assigning them to assignments within the District as necessary. These assignments may be day-to-day or long term.
- It is further understood that a Supervision Aide-Permanent On Call is required to accept all assignments.
- Supervision Aide-Permanent On Call positions will be paid bi-weekly and on the same pay period as permanent employees.

This agreement has been reached on a without prejudice and without precedent basis and will not be relied on or referred to by either party other than for the purpose of enforcing its terms.

This agreement will take effect the date of signing this Memorandum of Agreement and will terminate as soon as the 10.0 FTE is filled.

Dated at Vancouver, British Columbia on this 18th day of November 2020

Board of Education of School
District No. 39 (Vancouver)

International Union of Operating Engineers
Local 963