

IUOE Canadian Conference Educational Bursaries

The Executive Board of the IUOE Canadian Conference has decided, in an abundance of caution, to cancel the 2020 Conference set for August 30-September 2, 2020 in Winnipeg, Manitoba.

Canadian Conference Secretary-Treasurer, Marc Lafond (Business Manager, Local 987 Winnipeg), issued an email noting, "Operating Engineers are steeped in tradition. One of those long standing traditions is the distribution of the Conference bursaries. We will not let the cancellation of the conference get in the way of assisting our sons and daughters of our membership."

For further information and an application form please contact Judith at 604-876-6287 (Monday to Wednesday). Forms are also available on our webpage at www.iuoe963.ca This years deadline is August 1st.



Trivia Answers from page 3:

1. **True.** Vancouver Mayor Larry Campbell proclaimed July 22, 2005 as IUOE Local 963 Day.
2. **True.** The Local received this award on behalf of the membership who participated in United Way events.
3. **C.** 2019 was the 32nd year for this event.
4. **True.** Our relationship with the VSB dates back more than 100 years!

JUNE 6, 2020 CANCELLED DUE TO CORONAVIRUS

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WEB SITE
www.iuoe963.ca

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International Union of Operating Engineers Local 963

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90 Years of Membership Service

Local 963's 90th Anniversary!

Local 963 of the International Union of Operating Engineers was chartered July 22, 1930, making 2020 our 90th year. **The City of Vancouver has proclaimed July 22, 2020 as "IUOE Local 963 Day" in honour of our 90th Anniversary!** (See page 7)



The first collective agreement with the Vancouver Board of Education was from January 1, 1945 to March 31, 1946. As of 2020, there has been 75 years of collective agreements between the parties. In those early days the Local consisted of "Engineer-Janitors" and it appears there was not a whole lot of collective bargaining as noted in Clause 3 of the first agreement with the VBE:

[cont'd next page]

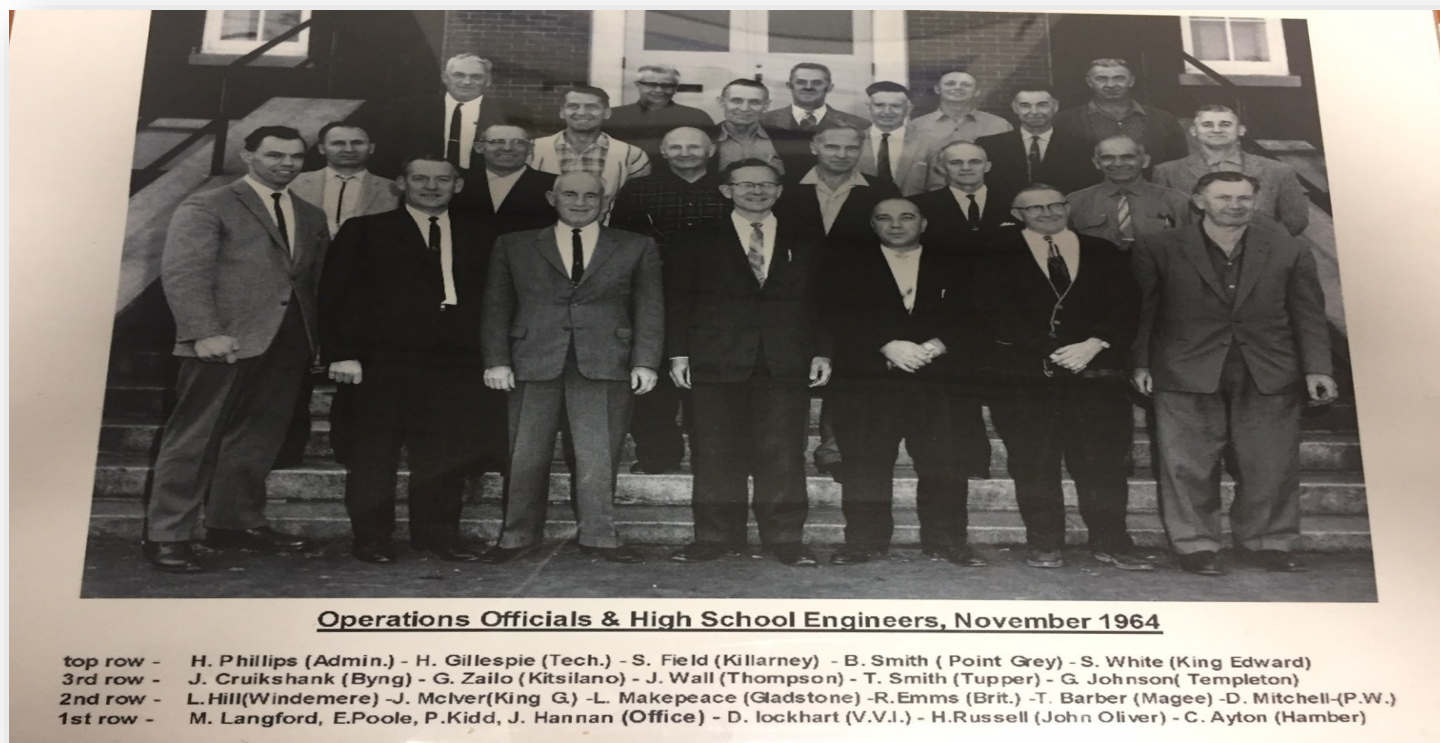
90th Anniversary-Cont'd

[excerpt from IUOE 963/VSb 1945-1946 collective agreement]

“3. That the policies of the School Board re Superannuation, Group Sickness and Accident Insurance, Group Life Insurance, Payments for period during sick leave, Payment for absence from duty due to compulsory quarantine, Payment of cost-of-living bonus during sick leave, and Payment re death of an employee, as laid down by the Board and issued in a Bulletin by the Secretary be accepted as in detail, and that Local No. 963 be notified of any pending changes when renewals occur.”

Note the language “as laid down by the Board.” Thankfully, collective bargaining has evolved since those years requiring good faith negotiations to reach agreements.

Below is a photo of all Operations Officials and High School Engineers from 1964:



Other Key Milestones:

June 1, 1975 to May 31, 1976: First collective agreement language for Cafeteria Workers.

January 1, 1977 to December 31, 1977: First collective agreement language for Britannia Community Services Centre.

June 1,1977 to May 31,1978: First collective agreement language for Supervision Aides.

City of Vancouver Declares July 22, 2020 “IUOE Local 963 Day”

At the time of printing the Official Proclamation is not available. It will be posted on our website at www.iuoe963.ca

The text of the Proclamation reads as follows:

WHEREAS, Vancouver has always been able to count on the highest possible standards of service from the men and women who work as Building Engineers/Assistant Building Engineers, Head Custodians/Assistant Head Custodians, Custodians, Culinary Assistants, Cafeteria Teachers’ Aides, Food Service Workers, Supervision Aides and Maintenance Engineers who work for the Vancouver School Board;

AND WHEREAS, These workers have been represented since 1945 by the International Union of Operating Engineers, one of North America’s leading labour organizations;

AND WHEREAS, The IUOE Local 963 is celebrating its 90th anniversary this year as a leading organization in the city’s labour movement;

NOW, THEREFORE, I, Kennedy Stewart, Mayor of the City of Vancouver, DO HEREBY PROCLAIM Wednesday July 22, 2020, as

*IUOE Local 963 Day
In the City of Vancouver*

Congratulations members, you have earned this respect by doing valuable work in the City’s public schools. And as this newsletter has highlighted, we have been providing this public service for a very long time! Enjoy YOUR day!

90th Anniversary-Cont'd

Minutes from April 23, 1928 in what is the last entry in the minutes book for that organization. By June 1930, we were chartered by the International Union of Operating Engineers and given the Local number 963.

King Edward Highschool 23/4/28
 A mass meeting of the School Board Janitors & Engineers of the lower mainland was held to discuss future operations. Representatives were there from Vancouver City Vancouver south point Grey & North Vancouver. The minutes of the executive meeting held in Simon Fraser School 16/3/28 were read & adopted. As there were some speakers to be heard. Moved by Mr Deacon second by Mr Warrick that we hear the speakers first & do what business we had left. Carried Mr Harry Deelands Jr. L.A. then addressed us. He gave us a very good out-line on the early history of unionism. Mr Frank Brown Jr. L.A. then addressed us he gave us a little history of the Burnaby Municipal employees association. He also touched on the B.C. compensation act and the superannuation act. Mr Harry Benough was then called. He strongly urged us to organize & advised us by the Steam and operating Engineers union pointing out all the advantages we would have with them. We then had a short address from Mr. from the Steam & Operating Engineers. He also strongly advised us to join his union. He also answered any questions that were asked as did the other speakers. Moved by Mr Geo. Roach second by Mr Wright that we should thank the speakers for their

90th Anniversary-Cont'd

First page of a seniority list from January 1986 lists Local 963 members dating back to 1951:

1986 January

CHRONOLOGICAL SENIORITY LIST
OF ENGINEER CUSTODIANS

DATE	NAME
1951 January 29	Walmsley, T.
1951 July 16	Schultz, G.J.
1951 August 01	Wilson, D.L.
1951 November 01	Wilson, G.A.
1953 September 08	Eastwood, D.
1954 September 01	Lowe, F.R.
1956 April 18	Bowser, V.C.
1956 September 01	Kelly, J.W.
1957 October 07	Verschaer, G.A.
1958 December 22	Moreau, W.
1959 December 21	Godfrey, W.
1960 September 01	Vreugde, A.
1960 December 22	Balden, P.S.
1960 December 22	Maxwell, E.L.
1960 December 22	Miller, A.N.
1960 December 22	Nielsen, A.
1961 July 24	Granger, H.L.
1961 September 01	Byland, J.
1961 September 01	Engelking, H.G.
1961 September 01	Renkel, W.J.
1962 August 23	Cartwright, J.
1963 November 20	Thorne, G.H.
1963 December 23	Lund, R.A.
1963 December 23	Vileita, B.
1964 July 01	Bullis, J.
1965 March 04	Neufeld, J.
1966 June 13	Gallagher, V.
1966 July 04	Baldry, S.
1966 July 04	Blaunt, R.A.
1966 July 11	Schwan, W.
1967 April 10	Arden, V.
1967 July 01	Trividic, Y.
1967 August 01	Haggerty, A.

IUOE Local 963 Trivia (answers on page 4)

True or False. The City of Vancouver proclaimed July 22, 2005 as "IUOE Local 963 Day"?

True or False. Local 963 was awarded the Scotiabank & United Way Community Spirit Awards 2011 Labour Award of Distinction?

The Local holds an annual Children's Christmas Party. How many years (so far) has this event been held? (a. 2019 was the 10th year of this event; b. 2019 was the 25th year of this event; c. 2019 was the 32nd year of this event.

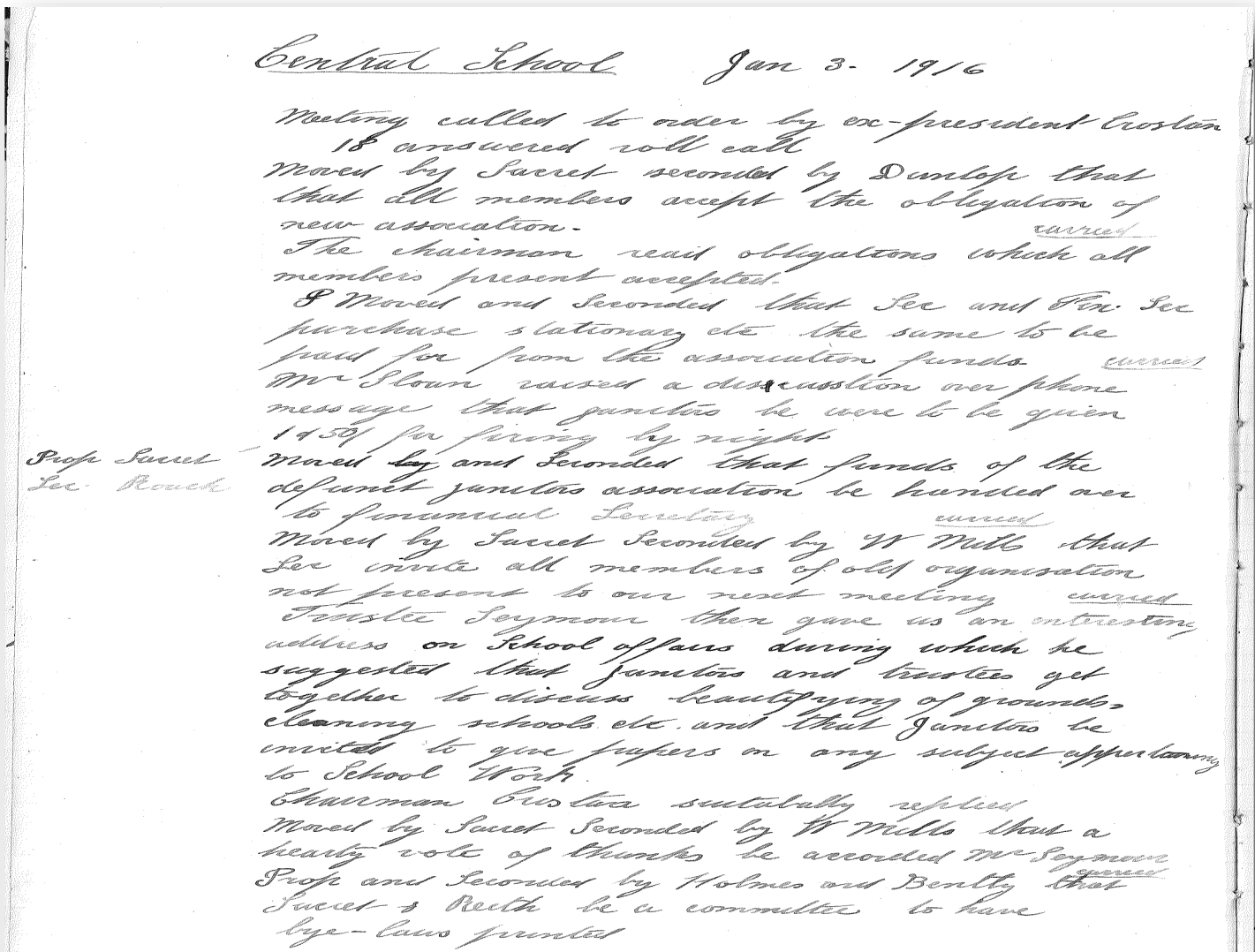
True or False. Prior to becoming Operating Engineers in 1930, we were formerly known as the Public Schools Engineers & Janitor's Social & Educational Club. (Hint: read on)

90th Anniversary-Cont'd

Prior to 1930, Engineers and "Janitors" formed a number of associations and clubs including those working for the Vancouver School Board. Even though then Prime Minister John A. MacDonald promised legislation to legalize membership in a union as early as 1872 through the passing of the Trade Union Act, it wasn't until 1943 that a federal law in Canada gave recognition to unions to act as the sole collective bargaining agent for their members.

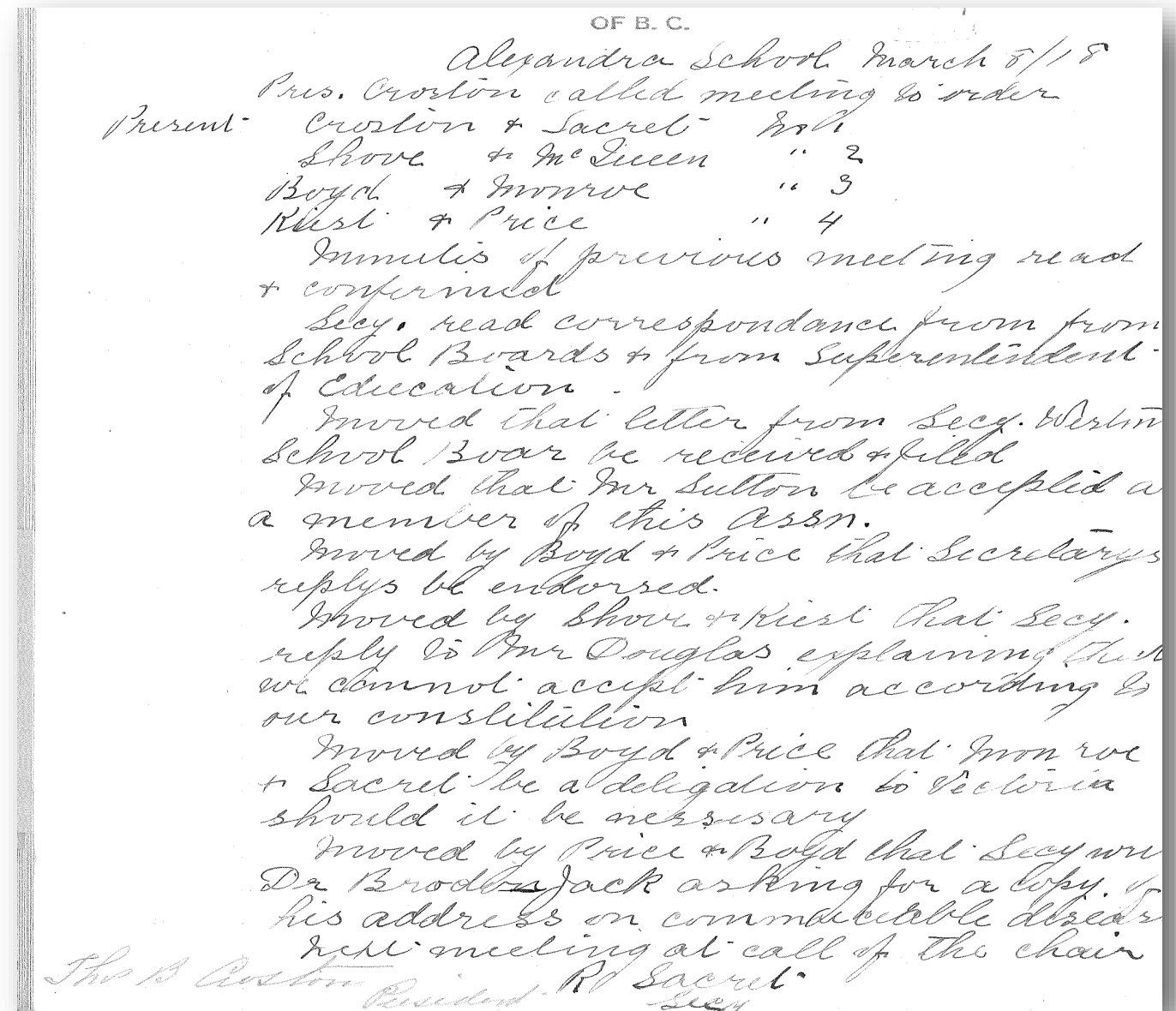
The earliest records archived by the Local include a meeting at "Central School" on January 3, 1916. Note the extraordinary handwriting! This meeting was to accept the obligation of new Association, the Vancouver Janitor's & Engineers Association. Prior to that they were known as the Janitor's Association.

These minutes also reference "school affairs." "Trustee Seymour then gave us an interesting address on school affairs during which he suggested that janitors and [school] trustees get together to discuss beautifying of grounds, cleaning schools, etc. and that Janitors be invited to give papers on any subject appertaining to School Work."



90th Anniversary-Cont'd

Minutes from March 8, 1918 refer to an "address on communicable diseases". Sounds like today.



By 1928, the Janitor's & Engineers Association was considering joining the "Steam & Operating Engineers union." Minutes from a meeting held April 23, 1928 include, "Mr. Harry Freeland, MLA, then addressed us. He gave us a very good outline on the early history of unionism."

And later, "Mr. Harry Bengough was then called. He strongly urged us to organize and advised us to join the steam and operating engineers union pointing out all the advantages we would have with them. We then had a short address from Mr. [blank] from the steam & operating engineers. He also strongly advised us to join his union. He also answered any questions that were asked as did the other speakers."

The minutes close with a "vote of thanks was then tendered to the speaker who excepted and offered their services to us whenever we wished to call on them. After considerable discussion it was moved by Mr. Quinn, second by Mr. Warrich that Engineers' & Janitor's should be [amalgamated]."