

Next General Membership Meeting:

Check Website

Phone: 604-876-6287
Fax: 604-876-5687

WEB PAGE:

www.iuoe963.ca

EXECUTIVE BOARD
2019-2023

BUSINESS MANAGER:
Tim De Vivo

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Tim Chester

VICE-PRESIDENT:
Harjit S. Khangura

TREASURER:
Tim De Vivo

FINANCIAL SECRETARY:
Chad Stuart

RECORDING SECRETARY:
Paul Loeman

TRUSTEES:
Antoinette Cominetti
Herman Sheng
Harjit Khangura

AUDITORS:
Antoinette Cominetti
Livia Hisaoka
Yvette Menges

CONDUCTOR:
Analida Leung

GUARD:
Herman Sheng

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Change of Address/Contact Information

If your contact information has changed please make sure you notify the union office as soon as possible (ph. 604-876-6287). The local union uses the most up-to-date information in our database for communications.

Feel free to use the form below and **fax to: 604-876-5687**

PLEASE PRINT CLEARLY IN INK

IUOE Local 963 Please change the contact information accordingly:

Name: _____

Address: _____

Phone Number (Home): _____ (Cell): _____

Personal Email: _____



International Union of Operating Engineers Local 963

Vol. 18, No. 84

March 2021

FoodSafe Courses-Cafeteria

The
Newsletter
For VSB
Operations Staff
Supervision Aides
Cafeteria Staff

The Local is prepared to organize *FoodSafe* courses for Cafeteria Workers in the Spring of 2021, but we need to know if there is enough interest before we proceed. These classes will be in-person, held on a Saturday at the union office, and COVID safety protocols will be in place.

Please contact Judith at 604-876-6287 (Monday to Wednesday) to sign up for this training **by Friday March 26, 2021**. Dates to be determined.

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Web Page:
www.iuoe963.ca

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COVID: Additional Resources Available

Additional funds have been made available to the VSB to provide assistance to schools where there is a need. Building Engineers and Head Custodians who feel they need additional resources, such as additional cleaning time for COVID disinfecting, should make a written request to Operations seeking this help.

From the union's COVID survey we learned that some members were not aware they could make such requests. Feel free to reach out for this assistance on behalf of your school.

New Collective Agreement Language

[Continued from Vol. 18, #83: *NEW Contract Language]

*Changes are underlined

Operations/Cafeteria Article 2 (D) Notification of Retirement, page 3:

(D) Notification of Retirement

There is no minimum retirement age. For information regarding the Municipal Pension Plan, information is available from the Pension Corporation of B.C.

Employees are encouraged to notify the Board a minimum of thirty (30) days in advance of their retirement for timely payment of pension and available accruals.

Operations/Cafeteria Article 9 (i), page 16:

(i) PEBT/LTD Benefits

The Parties have agreed to participate in the Public Educations Benefits Trust (PEBT) and to place their dental, extended health and group life insurance coverage specified in this Article. Participation in the PEBT will be in accordance with the May 22, 2006 Letter of Understanding between the BC Public School Employers' Association and School Boards who are Signatories to this LOU and Support Staff Unions who are Signatories to this LOU.

The Parties have further agreed to participate in the government funded "Core" long term disability plan and the Joint Early Intervention Service provided through the PEBT.

The Parties further agree that should an employee exhaust all sick leave prior to the end of the Elimination Period that they shall be entitled to receive a pay-out of available vacation, bonus vacation, gratuity leave or banked overtime to bridge the gap by submitting written request.

Operations/Cafeteria Article 10 (A) (3) Discipline, page 17:

(3) Discipline

At the written request if the employee, letters of reprimand and related material shall be removed from the personnel file after three (3) years provided no further disciplinary action has occurred. An email will be sent in response confirming the removal of any such letter and/or related material from the personnel file.

Note: This improved language provides feedback to the member regarding a request to purge a personnel file.

Quarantine Leave While Waiting for Test Results

Have You Been Asked to Take a COVID-19 Test?

VSB Employee Services has recently clarified with the union that they will "switch the day(s) an employee awaited a COVID19 test result from illness-personal to compulsory quarantine."

Since the VSB will not release names, arguing they are subject to privacy laws and cannot be released, the union needs members to report to the union office or a shop steward the dates you missed a work shift due to being advised by a public health authority to take a COVID-19 test. In other words, the working time you waited for test results.

Local 963 Educational Bursaries

Each year Local 963 offers four \$1,000 Educational Bursaries to dependent children of members in Good Standing. The deadline for applications to be received at the union office is 4:00 pm, Friday **May 21, 2021.**

The Bursary Applicant must be entering the first or subsequent term of a full-time or correspondence course of studies of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one Bursary for the same dependent.

The 2021 Bursary winners will be judged and awarded in the month of June. These Bursaries are traditionally awarded at the June General Membership Meeting, however, due to COVID-19 we are unable to meet. Alternate arrangement will be made with the winners in such case.

For further information, including eligibility and conditions, please contact Judith at 604-876-6287 (Monday to Wednesday).

