

**Next General
Membership
Meeting**

**Saturday January 8,
2022**

**Meetings start at
10:00 am**

**Croatian
Cultural Centre, 3250
Commercial Drive,
Vancouver, BC**

**WEB PAGE:
www.iuoe963.ca**

**EXECUTIVE
BOARD
2019-2023**

BUSINESS MANAGER:
Tim De Vivo

PRESIDENT:
Tim Chester

VICE-PRESIDENT:
Harjit S. Khangura

TREASURER:
Tim De Vivo

**FINANCIAL
SECRETARY:**
Chad Stuart

**RECORDING
SECRETARY:**
Paul Loeman

TRUSTEES:
Antoinette Cominetti
Herman Sheng
Harjit Khangura

AUDITORS:
Antoinette Cominetti
Livia Hisaoka
Yvette Menges

CONDUCTOR:
Analida Leung

GUARD:
Herman Sheng

Change of Address/Contact Information

If your contact information has changed please make sure you notify the union office as soon as possible (ph. 604-876-6287). The local union uses the most up-to-date information in our database for communications.

Feel free to use the form below and **fax to: 604-876-5687**

PLEASE PRINT CLEARLY IN INK

IUOE Local 963 Please change the contact information accordingly:

Name: _____

Address: _____

Phone Number (Home): _____ **(Cell):** _____

Personal Email: _____



International Union of Operating Engineers Local 963

34h Annual Children's Christmas Event

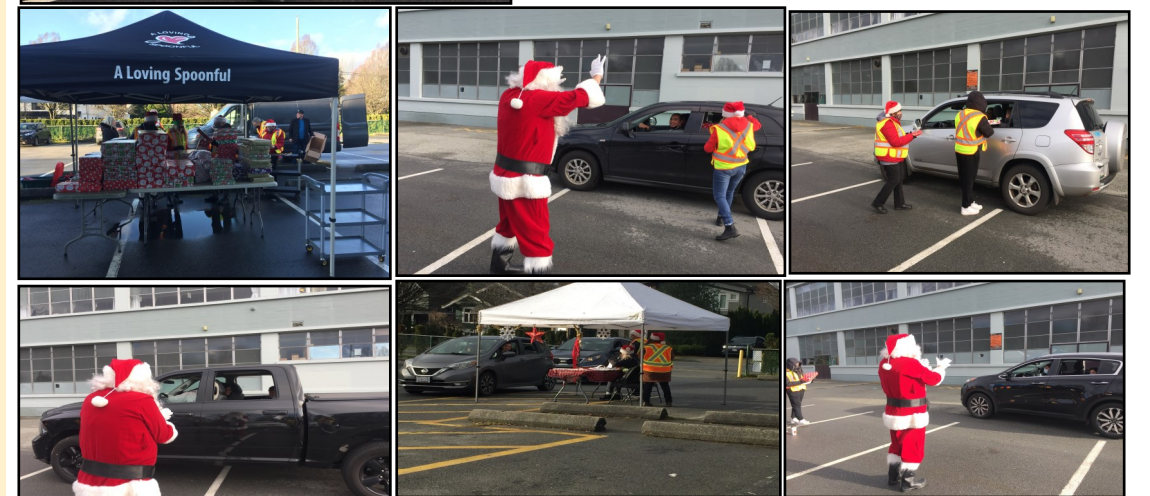
**The
Newsletter
For VSB
Operations Staff
Supervision Aides
Cafeteria Staff**

The 34th Annual Children's Christmas Event was held Saturday December 11, 2021 in the parking lot of John Oliver Secondary School. Special thanks to all of the volunteers who endured the weather to make this year's drive-thru event possible for the children and grandchildren of Local 963 members:



Harjit Khangura and family, Paul (Santa) Loeman and spouse, Livia Hisaoka, Antoinette Cominetti, Yvette Menges and family, Lorraine Kirstiuk and spouse, Analida Leung, Chad Stuart, Judith Smith, Tim Chester and Tim De Vivo.

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Your Executive Board wishes you all a Merry Christmas and Happy New Year!

Tim Chester, Tim De Vivo, Harjit Khangura, Paul Loeman, Chad Stuart, Antoinette Cominetti, Yvette Menges, Herman Sheng, Livia Hisaoka & Analida Leung.



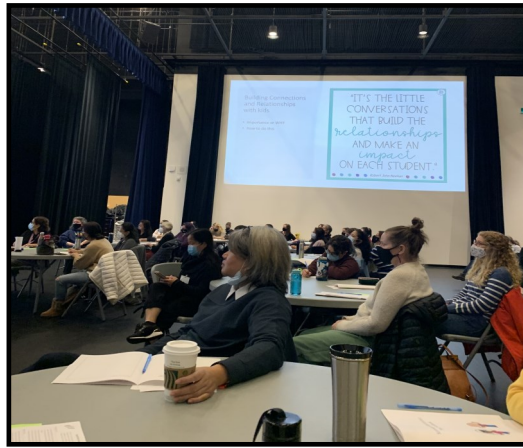
Web Page:
www.iuoe963.ca

Twitter:
[@iuoe963](https://twitter.com/iuoe963)

Phone:
604-876-6287

Fax:
604-876-5687

Supervision Aides Service Improvement Allocation (“SIA”) Training



Supervision Aides attending training sessions on October 22 and November 26, 2021 responded positively to the Service Improvement Allocation (“SIA”) training conducted by retired school principal Kathy O’Sullivan, supported by IUOE shop steward and executive board member Livia Hisaoka.

Training was a key component of the 2019-2022 collective agreement and remains an ongoing priority for the Local. Training does not happen by accident. Your union negotiated these provisions because there was a lack of employer training.

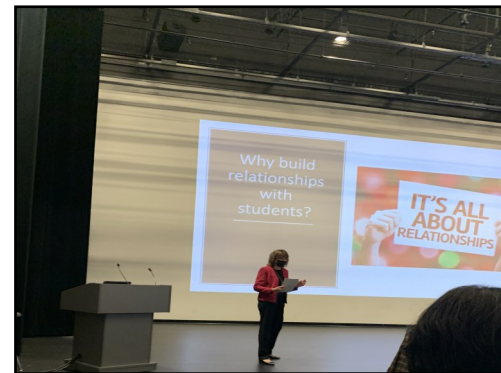
Sessions were held October 22 and November 26 and were well attended. Feedback from attendees included:

October 22/21 session on *Active Supervision*

- “This session was fantastic! I loved listening to other Supervision Aides”
- “I enjoyed this session. I had a great time! I am so glad to have sessions for Supervision Aides.”
- “Loved this. Glad we got to come together as a group to learn and chat.”
- “That was a great workshop.”
- “Thank you so much for giving us (taking an action for us) to have this workshop.”
- “The session is very organized and informative.”

November 26/21 session on *Student Behaviour*

- “Really enjoyed the second session as much as the first.”
- “Thanks again for a great learning session. Looking forward to the next one.”
- “Thank you! I look forward to the possibility of attending more workshops.”
- “Thank you so much, very well presented!”
- “Thank you so much for offering this training. It is very valuable.”
- “Awesome. Thanks!”



Provincial Bargaining Update

Thank you to all members who completed a Provincial Bargaining Survey by the deadline of December 17, 2021. Your contribution will assist the Provincial Bargaining Committee (“PBC”) in developing proposals that will be taken to the bargaining table with the province, scheduled to commence in early February 2022.

Local 963 Business Manager Tim De Vivo will be one of two “Other Support Staff Unions” representatives on the committee, along with 18 CUPE presidents from across the province. Brother De Vivo has been on the Provincial Bargaining Committee for the past four rounds of provincial bargaining.

Nine days of bargaining have been scheduled with the province’s representative, the BC Public School Employers’ Association (“BCPSEA”), beginning in early February and ending in early March 2022. The Union side is hopeful we can reach agreement in the allotted days and will make every good faith effort to negotiate a fair and reasonable settlement for all K-12 support staff in B.C.

Local Bargaining Update

Typically, once the Provincial Framework Agreement (“PFA”) has been reached, Local Bargaining can commence between individual school districts and their support staff unions. Provincial Bargaining addresses province-wide matters such as wages, benefits, while Local Bargaining addresses issues that are important to Local 963 members, including contract language that directly impacts their school district/local union.

In the new year please look for a **Local Bargaining Survey** that will be issued to every member who provides the local union with a non-VSB email address.

If you have not provided the local union with a non-VSB email address you can still do so by sending an email to tdevivo@iuoe963.ca

Finally, please review all bargaining updates from the local union so you are familiar with the status of your contract negotiations. Updates will be posted at www.iuoe963.ca

And always remember, UNITED WE STAND, DIVIDED WE FALL.

