

Next General Membership Meeting:

Saturday April 1, 2023

Meetings start at 10:00 am

Croatian Cultural Centre, 3250 Commercial Drive, Vancouver, BC

WEB PAGE: www.iuoe963.ca

EXECUTIVE BOARD 2019-2023

BUSINESS MANAGER: Tim De Vivo

PRESIDENT: Tim Chester

VICE-PRESIDENT: Harjit S. Khangura

TREASURER: Tim De Vivo

FINANCIAL SECRETARY: Chad Stuart

RECORDING SECRETARY: Harjit Khangura

TRUSTEES: Antoinette Cominetti, Herman Sheng, Tim Chester

AUDITORS: Antoinette Cominetti, Livia Hisaoka, Yvette Menges

CONDUCTOR: Analida Leung

GUARD: Herman Sheng

New Transit Reimbursement Clause in Collective

A new contract clause regarding a Transit Reimbursement fund provides certain members with up to \$100 per calendar year for the purpose of offsetting the cost of a monthly transit pass.

Applications will be processed on a first-come, first-served basis, and will require sufficient proof of purchase of a monthly transit pass, until the fund is depleted in any calendar year.

The new clause applies to:

- *Permanent Supervision Aides;
- *Steady Part-Time Custodians;
- *All Casual employees (Operations, Cafeteria & Supervision Aides)

Please note: The VSB is currently working on a process for members to apply to this new fund, which is capped at \$10,500 per calendar year.

If you are an eligible employee, and have purchased a monthly transit pass for work after January 1, 2023, please keep the receipt/proof of purchase while the process is being finalized.

New Vehicle Vandalism Coverage

A new contract clause provides up to \$400 of the insurance comprehensive deductible when an employee's vehicle is damaged on school property. This clause is retroactive to July 1, 2022 so members can apply to be reimbursed for this purpose.

If you had a comprehensive insurance claim (not "collision" or "hit & run") pursuant to damage to your vehicle while on school property **please keep all receipts while the processing of these claims is finalized.**

New Life Insurance Coverage for Supervision Aides

A new clause in the IUOE 963/VSB collective agreement provides Life Insurance for permanent Supervision Aides. There is no premium (i.e. cost to the employee). A letter was sent to all permanent Supervision Aides encouraging all to sign up by March 1, 2023 to ensure timely enrolment of benefits and to avoid late application processing. Please note Life Insurance coverage terminates at age 70.



International Union of Operating Engineers Local 963

The Newsletter For VSB Operations Staff Supervision Aides Cafeteria Staff

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Retro-activity

Now that the new collective agreement rates for 2022 are in place the next step is outlined in the Provincial Framework Agreement ("PFA"):

Production of Local Collective Agreements

BCPSEA commits to providing a draft 2022 local collective agreement which includes all negotiated updates, within 30 days of ratification by the local parties. The draft collective agreement will be provided in editable format with changes tracked for the local parties to review.

The parties are scheduled to receive the draft collective agreement by February 25, 2023 and once the text has been proof-read, retro-active payments will be processed by VSB Payroll.

Retro paid out on or before April 9

VSB Payroll has advised that retro-active payments will be made **on or before April 9, 2023.**

The PFA addresses retroactivity as follows:

- A. Employees employed on the date of ratification who were employed on July 1, 2022 shall receive retroactive payment of wage increases [back] to July 1, 2022.
- B. Employees hired after July 1, 2022 who were employed on the date of ratification, shall have their retro-active pay increase pro-rated from their date of hire to the date of ratification.
- C. Employees who retired between July 1, 2022 and the date of ratification, shall have their retro-active pay increase pro-rated from July 1, 2022 to the date of retirement.

Public Education Benefits Trust
Education Sessions & Webinars



PUBLIC EDUCATION BENEFITS TRUST
Education Sessions & Webinars

In-Person: February 17 & April 24

Webinars: January 25 & June 7

**The Top 5 Things To Expect
If You Cannot Work Due
To An Illness or Injury**



If you are a regular K-12 support staff member (CUPE 15, IUOE 963, CUPE 407) working 15 hours per week or more, please join the 60-minute presentation from the Public Education Benefits Trust (PEBT) to learn:

- What you can expect from the Joint Early Intervention Services when you stop working.
- How other members have been supported including those suffering from depression, pain, and substance misuse.
- What you should know about long term disability benefits.



Register on Pro-D!

This QR Code takes you to registration for the webinars only. The in-person sessions are listed as part of overall Wellness Pro-Ds on February 17 & April 24

Questions? E-mail wellness@vsb.bc.ca

Election Committee

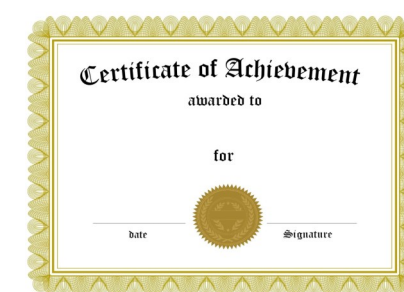
Please be advised that an election will be held at the April 2023 General Membership meeting for 3 positions and 2 alternates on the Locals Election Committee.

Please note that any member elected to this committee is not eligible to run in the upcoming IUOE local 963 Executive Board election.

ATTENTION 5th Class Program/Certificate Holders

Your local union has been working hard to come up with constructive solutions to ongoing employee recruitment & retention challenges faced by the VSB. In recent bargaining with the VSB the parties reached a compromise that basically provides employees time to get the proper certification, failing which, they revert to their former position. The certification standards are unchanged- to be an ABE 2, ABE 3 or Building Engineer, a 4th Class Power Engineer certificate is required.

This, combined with an amendment to the Advancement Fund Policy to provide a powerful monetary incentive (up to \$3,000) to complete a 4th Class Power Engineer certificate should help alleviate some of these recruiting challenges. **Now is the time to upgrade to a 4th Class Certificate!**



Extended Health Benefit-Steady Part Time Custodians

A new clause in the IUOE 963/VSB collective agreement provides **Steady Part-Time Custodians with Extended Health Benefits** in the same manner as is provided to full time employees. All Steady Part Time Custodians should have received an enrollment letter which advises members how to apply for this new benefit.