

**Next General Membership Meeting:**

Saturday June 3, 2023; Sept 9, 2023.

Meetings start at 10:00 am

Croatian Cultural Centre, 3250 Commercial Drive, Vancouver, BC

**WEB PAGE:**  
[www.iuoe963.ca](http://www.iuoe963.ca)

**EXECUTIVE BOARD 2019-2023**

BUSINESS MANAGER:  
Tim De Vivo

PRESIDENT:  
Tim Chester

VICE-PRESIDENT:  
Harjit S. Khangura

TREASURER:  
Tim De Vivo

FINANCIAL SECRETARY:  
Chad Stuart

RECORDING SECRETARY:  
Harjit Khangura

TRUSTEES:  
Antoinette Cominetti  
Herman Sheng  
Tim Chester

AUDITORS:  
Antoinette Cominetti  
Livia Hisaoka  
Yvette Menges

CONDUCTOR:  
Analida Leung

GUARD:  
Herman Sheng

**NEW Market Adjustments-4th Class Engineers and Café Trades**

**New contract clauses provide Market Adjustment payments for 4th Class Power Engineers or higher (and who are working in a position requiring a 4th Class) as follows:**

**Effective July 1, 2022:** A lump sum payment of four hundred (\$400.00) dollars will be paid to all individuals employed in Assistant Building Engineer 2 positions holding a fourth (4th) Class Power Engineering Certificate or higher. This amount should be included in your retro active pay for 2022. This will be paid for each year of the contract, 2022, 2023 & 2024.

**Effective 2023:** A lump sum payment of six hundred (\$600.00) dollars will be paid to all 4th Class Power Engineers who hold a position requiring such certificate in September 2023.

**Effective 2024:** A lump sum payment of six hundred fifty (\$650.00) dollars will be paid to all 4th Class Power Engineers who hold a position requiring such certificate in September 2024.

**New contract clauses provide Market Adjustment payments for Cafeteria Staff holding a Trade Qualification (TQ) as follows:**

**Effective July 1, 2022:** A lump sum payment of five hundred (\$500.00) dollars will be paid to all cafeteria staff holding a Trade Qualification in September 2023. This amount should be included in your retro active pay for 2022.

**Effective 2023:** A lump sum payment of five hundred (\$500.00) dollars will be paid to all cafeteria staff holding a Trade Qualification in September 2023.

**Effective 2024:** A lump sum payment of five hundred twenty-five (\$525.00) dollars will be paid to all cafeteria staff holding a Trade Qualification in September 2024.

Market Adjustments were negotiated to “aid in recruitment and retention” of employees.

**Have a great summer!**

Your Executive Board wishes everyone a safe and relaxing summer!



# International Union of Operating Engineers Local 963

**The Newsletter For VSB Operations Staff Supervision Aides Cafeteria Staff**

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**Canadian Conference Educational Bursaries**

The Canadian Conference of the International Union of Operating Engineers is calling for applications for ten (10) bursaries of one thousand (\$1,000.00) dollars. These educational bursaries are intended to provide financial assistance to IUOE member’s dependents.

The bursary recipient must be entering the first or subsequent year of a full-time course of study (at least two years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university. Each bursary will be payable at the commencement of the first or subsequent term of the student’s year of at least a two year program.

Two (2) bursaries are awarded from each of the following regions:

1. Atlantic Canada (P.E.I., New Brunswick, Nova Scotia & Newfoundland)
2. Quebec and Ontario (Gary O’Neil Bursary)
3. Saskatchewan and Manitoba (Brian Woznesensky Memorial Bursary)
4. British Columbia
5. Alberta

Applications must be supported by transcripts of high school achievement and accompanied by a detailed letter of recommendation from an individual with personal academic knowledge of the candidate, outlining reasons why the bursary should be awarded. In addition, applicants must submit a one thousand (1,000) word essay on the reason why the bursary will be of assistance OR the impact that being a dependent of a union member has had on the applicant’s life.

**All applications must be received in the Local 963 office not later than Monday July 17, 2023.** The union office will forward all duly received applications to the Secretary Treasurer of the Canadian Conference in Winnipeg, Manitoba.

The decision process will be handled internally by a committee from the Executive of the Canadian Conference of Operating Engineers.

For more information, please contact Shannon (Tuesday to Thursday) at 604-876-6287.

**Web Page:**  
[www.iuoe963.ca](http://www.iuoe963.ca)

**Twitter:**  
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**Phone:**  
604-876-6287

**Fax:**  
604-876-5687

Support Staff Education Committee Bulletin May 30, 2023

The Support Staff Education Committee (SSEC) has been busy working to enable training for support staff across the province. This bulletin provides an overview of the committee’s objectives, ongoing work, and upcoming plans and objectives. SSEC is a joint committee made up of Union and BCPSEA representatives. Local 963 Business Manager Tim De Vivo is a member of this provincial committee.

The Committee’s mandate is to manage the distribution of education funds in support of skills development for K-12 support staff.

2019-2022 mandate

Under the 2019-2022 Provincial Framework Agreement, the Committee was tasked with managing the distribution of education funds in support of skills development for support staff, and developing training materials. The Committee allocated three million of available funds to union locals and school districts for delivering staff training. The Committee has disbursed funds to union locals and school districts for a wide range of training from nonviolent crisis intervention to IT skills enhancement. The Committee encourages union locals and school districts that have not yet accessed these funds to identify opportunities to use their allocated funds. The SSEC funds allocated to each school district, as well as the application form to access said funds per the 2019-2022 Provincial Framework Agreement are attached.

Education Assistant curriculum development

In collaboration with OpenSchoolsBC, SSEC has engaged an Education Peer Mentor and a Special Education Helping Teacher to update and create an online version of Education Assistant curriculum modules on inclusive learning and understanding behaviour. We anticipate this module will be finalized and available to districts in late fall 2023 following a short pilot process. The Committee is also identifying opportunities to develop training modules to support employee health and safety.

2022-2025 Provincial Framework Agreement mandate

The 2022-2025 Provincial Framework Agreement sees additional funds for skills development for support staff. Funding is as follows:

- July 1, 2022: \$1,050,000
- July 1, 2023: \$1,050,000
- July 1, 2024: \$2,050,000

A portion of these funds will be allocated to supporting the development of training materials aligned with the Committee’s objectives. The remaining funds will be available for union locals and school districts to apply for in the 2024/2025 school year to enable the full accumulation of funds before disbursement.

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Support Staff Education Committee (Cont’d)

The 2022-2025 Provincial Framework Agreement also tasks the Committee with additional objectives: to enable the provision of education opportunities to enhance and support the understanding, recognition and reconciliation process with indigenous Peoples, and opportunities to enhance and support equity, diversity and inclusion as well as cultural safety.

The Committee looks forward to providing more updates as our work progresses.

Election of Officers

As reported by the Election Committee (Chair Harold Lal, Ed Roller, Satish Verma, Carina Chen, Pete Revelle) the following candidates were declared duly elected by acclamation for a four year term, commencing September 2023:

- Business Manager:** Tim De Vivo
- President:** Tim Chester
- Vice-President:** Harjit Khangura
- Recording Secretary:** Harjit Khangura
- Financial Secretary:** Chad Stuart
- Treasurer:** Tim De Vivo
- Trustees (3 elected):** Antoinette Cominetti  
Herman Sheng  
Tim Chester
- Auditors (3 elected):** Livia Hisaoka  
Yvette Menges  
Bandula Pathacharige
- Conductor:** Analida Leung
- Guard:** Herman Sheng

A swearing-in ceremony for the new Executive Board will take place at the September General Membership Meeting.

New Collective Agreement

At the time of writing this, the new collective agreement has not been accurately drafted by the employer’s organization, BCPSEA, per Article 15 of the 2022-2025 Provincial Framework Agreement. The draft provided was full of mistakes and errors.

As a result the VSB is taking on the task of re-drafting the revised collective agreement and is hopeful this work can be completed before the end of the school year. Printing and distribution of the new agreement to follow once this work has been done.