

Next General Membership Meeting:

Saturday January 6, 2024

Meetings start at 10:00 am

Croatian Cultural Centre, 3250 Commercial Drive,

WEB PAGE: www.iuoe963.ca

Vancouver, BC

EXECUTIVE BOARD 2023-2027

BUSINESS MANAGER:
Tim De Vivo

PRESIDENT:
Tim Chester

VICE-PRESIDENT:
Harjit Khangura

TREASURER:
Tim De Vivo

FINANCIAL SECRETARY:
Chad Stuart

RECORDING SECRETARY:
Harjit Khangura

TRUSTEES:
Antoinette Cominetti
Herman Sheng
Tim Chester

AUDITORS:
Livia Hisaoka
Yvette Menges
Bandula Pathacharige

CONDUCTOR:
Analida Leung

GUARD:
Herman Sheng

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36th Annual Children's Christmas Party

The 36th Annual IUOE Local 963 Childrens' Christmas Party was held at Churchill Secondary School on Saturday December 9, 2023. Thanks to all the volunteers who made this event possible:

Harjit Khangura & Family
Tim Chester & Family
Tim De Vivo
Shannon Chiarenza
Antoinette Cominetti & Family
Analida Leung
Carina Chen & Kids
Herman Sheng
Harold Lal
Chad Stuart
Yvette & Doug Menges
Lorraine & Terry Kirstiuk
Allen Tsang & Daughter
Mary Yeo
Paul Loeman & Lisa Martelli



Special Thanks to Paul Loeman (the best Santa ever!!) and Lisa Martelli.

Congratulations to 50/50 winner Albert Abram!

Your Executive Board wishes you all a Merry Christmas and Happy New Year!

Tim De Vivo
Tim Chester
Harjit Khangura
Chad Stuart
Antoinette Cominetti
Livia Hisaoka
Analida Leung
Yvette Menges
Bandula Pathacharige
Herman Sheng



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International Union of Operating Engineers Local 963

Community Savings Has Moved

Effective December 1, 2023 Community Savings Credit Union has moved. Members who pick up their Deferred Savings cheques in person please take note of this change. The new address is 4590 Hastings Street, Burnaby BC.



Community Savings Credit Union 4590 Hastings Street, Burnaby BC

New Contract Clauses in 2022-2025 Collective Agreement

A new contract clause regarding a Transit Reimbursement fund provides certain members with up to \$100 per calendar year for the purpose of offsetting the cost of a monthly transit pass.

Applications will be processed on a first-come, first-served basis, and will require sufficient proof of purchase of a monthly transit pass, until the fund is depleted in any calendar year.

The new clause applies to:

- Permanent Supervision Aides;
- Steady Part-Time Custodians;
- All Casual employees (Operations, Cafeteria & Supervision Aides)



How to apply-by EMAIL:

1. Send an email to humanresources@vsb.bc.ca and on the subject line enter "IUOE Transit Pass"
2. Include employee full name and employee #
3. Attach receipt. A photo is fine, but it must clearly show the date the pass was purchased, the amount paid, and that the transaction has been completed (paid for)

How to apply- by BLUE BAG:

1. Send "To the Attention of Labour Relations"
2. Include employee full name and employee #
3. Attach receipt: A photo is fine, but it must clearly show the date the pass was purchased, the amount paid, and that the transaction has been completed (paid for)

VSBC Operations/IUOE Local 963 Breakfast Fundraiser

This year's United Way Breakfast fundraising event will be held Wednesday January 3, 2023 at Churchill Secondary cafeteria, starting at 8:00 am. Great prizes (including a Samsung 75" 4K, UHD, LED, LCD TV and Samsung Soundbar) and food! Hope to see everyone there!



Highlights of New Contract (Cont'd from page 2)

The new contract features an incentive for members becoming Assistant Building Engineer 2's:

Article 11 C (8) paragraph 2: Effective July 1, 2022, a lump-sum payment of four hundred dollars (\$400.00) will be paid to all individuals employed in Assistant Building Engineer II positions holding a fourth (4th) Class Power Engineering Certificate or higher.

There is also an incentive to maintain a fourth Class Power Engineer Certificate or higher:

Article 11 C 8 paragraph 1: To aid in employee retention, each September, effective July 01, 2023 the Board agrees to pay a lump-sum payment of six hundred (\$600.00) dollars to all bargaining unit members holding a fourth (4th) Class Power Engineer Certificate and holding a position requiring the same. Effective July 01, 2024 the Board agrees to pay a lump-sum payment of six hundred and fifty dollars (\$650.00) to all bargaining unit members holding a fourth (4th) Class Power Engineers Certificate and holding a position requiring the same.

Amended Advancement Fund Policy:

In addition, to support for members seeking a fourth (4th) Class Power Engineering Certificate the local union has amended the Advancement Fund policy to provide up to \$3,000 for this purpose.

Now is the time to upgrade to a fourth Class Certificate!

