

Next General Membership Meeting

Saturday March 2, 2024

Meetings start at 10:00 am

Croatian Cultural Centre, 3250 Commercial Drive, Vancouver, BC

WEB PAGE:
www.iuoe963.ca

EXECUTIVE BOARD 2023-2027

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Tim De Vivo

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Tim Chester

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Herman Sheng
Tim Chester

AUDITORS:
Livia Hisaoka
Yvette Menges
Bandula Pathacharige

CONDUCTOR:
Analida Leung

GUARD:
Herman Sheng

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Employee Morale Survey

In the coming days, Local 963 members who have provided the union with a non-VSB email address will be sent an Employee Morale Survey. You will receive it through *Survey Monkey*, the same platform used in the last round of collective bargaining when members were surveyed.

Filling out the survey is entirely voluntary, however, the more responses we receive the better we can help address concerns raised through the survey with board management and school trustees.

Similar surveys are being conducted by other VSB-affiliated unions.

If you do not receive a survey via email it means the local union does not have your non-VSB email address. Please contact Shannon (Tuesday to Thursday Ph: 604-876-6287 or reception@iuoe963.ca) to update your home email address and request a survey.

Thank you for your participation!



963 Holdings Ltd. Annual General Meeting

The Annual General Meeting of *963 Holdings Ltd.* will be held Saturday March 2, 2024 at 11:00 am at the Croatian Cultural Centre.



International Union of Operating Engineers Local 963

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Web Page:
www.iuoe963.ca

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604-876-6287

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604-876-5687

Public Interest Disclosure Act & the K-12 Sector

(repeated from a CUPE BC Bulletin of January 12, 2024)

The *Public Interest Disclosure Act* came into effect December 2019, and is being phased in to cover provincial public sectors over a five-year period. On December 1, 2023, *PIDA* began covering the K-12 sector.

PIDA provides a legally protected avenue for employees and former employees to report serious or systemic wrongdoing to their supervisor, a designated officer, or the BC Ombudsperson.

The BC Ombudsperson, an independent office of the BC Legislature, is mandated under *PIDA* to investigate allegations of wrongdoing from public sector employees, and complaints from employees who believe they have been subject to reprisals for reporting wrongdoing, seeking advice about reporting, or participating in an investigation.

PIDA requires that all school districts have at least one designated officer to receive and investigate disclosures.

Employees can seek advice or report wrongdoing to their supervisor, the designated officer, or directly to the Office of the Ombudsperson. Employees can report reprisals only to the Ombudsperson. Members can also seek advice from their union. It is important to note that a union's role under *PIDA* is to provide general information about what is involved in making a complaint, but not to assess whether allegations would meet the threshold of wrongdoing.

School districts should be informing locals and members about their procedure for assessing and investigating disclosures.

[Reporting wrongdoing to the BC Ombudsperson](#)

If you make a report of wrongdoing to the BC Ombudsperson, an investigator will contact you within 2 business days to clarify the details of your report.

Further details are in the *Act*.

Service Recognition Pins

Members attending General Membership meetings will be awarded a Service Recognition Pin, starting at members with 10 or more years of being initiated as a member of the International Union of Operating Engineers. Pins are awarded in 5 year intervals. Congratulations to all!

10 Years

(Left to Right)

Analida Leung
Cesar Dacanay
Danilo Catral



15 Years

Mitzi McCall
Livia Hisaoka
Pete Revelle



20 Years

Harjit Khangura
Jay Perry
Herman Sheng

Service Recognition Pins

25 Years

Satish Verma



30 Years

Antoinette Cominetti



35 years

Tim De Vivo



40 Years

Tim Chester
Surinder Bal



45 years

Jim Jagore
Harold Lal

