

Next General Membership Meeting

Saturday April 6, 2024

Meetings start at 10:00 am

Croatian Cultural Centre, 3250 Commercial Drive, Vancouver, BC

WEB PAGE: www.iuoe963.ca

EXECUTIVE BOARD 2023-2027

BUSINESS MANAGER: Tim De Vivo

PRESIDENT: Tim Chester

VICE-PRESIDENT: Harjit Khangura

TREASURER: Tim De Vivo

FINANCIAL SECRETARY: Chad Stuart

RECORDING SECRETARY: Harjit Khangura

TRUSTEES: Antoinette Cominetti, Herman Sheng, Tim Chester

AUDITORS: Livia Hisaoka, Yvette Menges, Bandula Pathacharige

CONDUCTOR: Analida Leung

GUARD: Herman Sheng

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New Contract Provision-Temporary Supervision Aide Seniority List

The July 1, 2022-June 30, 2025 collective agreement with the Vancouver School Board features a new clause for Supervision Aides who are working as Temporary Employees.

Modelled after the Operations and Cafeteria provisions negotiated in previous contracts the language creates a seniority list for temporary Supervision Aides. **The immediate positive impact for temporary employees is that the Board won't be able to pick a brand new employee if a temporary supervision aide (or permanent) utilizes their seniority and applies for the position.**

The new language in Appendix "A" reads:

30. Temporary Employee Service Accrual

Temporary Supervision Aides who have accumulated 450 paid hours over any twenty-four month period shall be placed on a Temporary Supervision Aide a seniority list with twenty-four (24) months seniority from the date they are placed on such list, commencing September 1, 2023.

Frequently Asked Questions re: Temporary Supervision Aide Seniority List

- Q.** *Has the first Temporary Supervision Aide seniority list with employees who worked 450 paid hours over any two year period been compiled as of September 1, 2023?*
- A.** Yes. The new list has been created with all Temporary Supervision Aides who qualified.
- Q.** *Why is there a twenty-four month credit of seniority?*
- A.** The granting of twenty-four months seniority for all Temporary SA's who qualify is a negotiated compromise to account for time worked as a Temporary Employee. Some Temps may have worked more than 24 months, some less.
- Q.** *As a Temporary Supervision Aide with seniority on the Temporary SA list can I apply for all SA positions?*
- A.** Yes.
- Q.** *Where can I find this list?*
- A.** When finalized, all IUOE Seniority Lists can be found by logging into: <https://vsbworld.sharepoint.com/sites/EmployeeServices/SitePages/IUOE.aspx>



International Union of Operating Engineers Local 963

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Local 963 Educational Bursaries

Each year Local 963 offers four \$1,000 Educational Bursaries to dependent children of members in good standing. The deadline for applications to be received at the union office is 4:00 p.m. Friday May 17, 2024.

The Bursary applicant must be entering the first or subsequent term of a full-time or correspondence/online course of study of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one Bursary for the same dependent.

The 2024 Bursary winners will be presented at the June 1, 2024 General Membership meeting.

For further information, including eligibility and conditions, please contact Shannon at 604-876-6287 Tuesday to Thursday.

*IUOE Canadian Conference Bursary notice to come out later this Spring.



VSB Employee Morale Survey

Thank you to all those who recently completed the Employee Morale Survey. As noted in the survey, the results (including other unions who are conducting similar surveys) will assist all VSB employees in communicating morale-related concerns to board management and school trustees through their respective unions.

Service Recognition Pins

Members attending General Membership meetings will be awarded a **Service Recognition Pin**, starting at members with 10 or more years of being initiated as a member of the International Union of Operating Engineers. Pins are awarded in 5 year intervals. Congratulations to all!



10 Years

Philippa McIntyre



15 Years

Cesar Dacanay
Bandula Pathacharige



25 YEARS

Joseph Jukic

Service Recognition Pins



30 YEARS

Roy Johnson



40 YEARS

Mike Connelly

VSB Annual Retirement Seminar

The VSB will be holding an in-person retirement seminar on Friday April 19, 2024. A retired *Service Canada* employee will again be facilitating an informative workshop on Canada Pension Plan (“CPP”) and Old Age Security retirement income.

Participants must have not attended a VSB retirement seminar before and be within three (3) years of retiring.

To register, please email employeeservices@vsb.bc.ca with your name and employee number. An email invitation will be sent once you have registered.

