

Next General Membership Meeting

Saturday April 5, 2025

Meetings start at 10:00 am
 IUOE Local 115 Hall
 4333 Ledger Ave.
 Burnaby, BC

WEB PAGE:
www.iuoe963.ca

EXECUTIVE BOARD 2023-2027

BUSINESS MANAGER:
 Tim De Vivo

PRESIDENT:
 Tim Chester

VICE-PRESIDENT:
 Harjit Khangura

TREASURER:
 Tim De Vivo

FINANCIAL SECRETARY:
 Chad Stuart

RECORDING SECRETARY:
 Harjit Khangura

TRUSTEES:
 Antoinette Cominetti
 Herman Sheng
 Tim Chester

AUDITORS:
 Livia Hisaoka
 Yvette Menges
 Bandula Pathacharige

CONDUCTOR:
 Analida Leung

GUARD:
 Herman Sheng

Claims Report (Con'd)

Experience Report School District 39 (Vancouver - IUOE 963)

October 1, 2023 to June 30, 2024



Dental

Group	Current period Oct 1, 2023 - Jun 30, 2024				Previous period Oct 1, 2022 - Sep 30, 2023			
	# EEs	Estimated Deposits*	Paid Claims	Annualized Avg. Claims Cost per Covered EE	# EEs	Estimated Deposits*	Paid Claims	Annualized Avg. Claims Cost per Covered EE
IUOE Local 963	348	546,769	509,944	1,854	345	631,782	582,211	1,688

*Deposits may be adjusted to reflect contributions from premium holidays

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Cost by category - 9 months



Cost by category - 12 months



International Union of Operating Engineers Local 963

The Newsletter For VSB Operations Staff Supervision Aides Cafeteria Staff

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- Public Education Benefits Trust (PEBT) Claims Report Oct 2023-June 2024 3,4

Local Bargaining Surveys/Provincial Bargaining Update

A membership Local Bargaining Survey has now been emailed to all members who have provided the union with a non-VSB email address. It will be formatted through a platform called *Survey Monkey*.

This survey will guide the Local's Bargaining Committee in setting priorities and strategies as we bargain a revised collective agreement with representatives of the Vancouver School Board in the coming months.

Please make sure to check your Junk box in case you don't see it in your regular Inbox. Please note the deadline of April 17, 2025.

Members who have not provided the local union with a non-VSB email address can do so by emailing your **name, position and job location** to: reception@iuoe963.ca

Thank you for your participation.

Provincial Bargaining Update:

Negotiations between the provincial government, as represented by the BC Public School Employers' Association ("BCPSEA"), and the K-12 Presidents' Council and Support Staff Unions is set to commence the week of April 14, 2025. Several consecutive days of bargaining are scheduled in addition to dates in May and June.

Provincial bargaining updates are posted on our website at: www.iuoe963.ca

Web Page:
www.iuoe963.ca

X (Twitter):
 @iuoe963

Phone:
 604-876-6287



Local 963 Educational Bursaries

Each year *Local 963 offers four \$1,000 Educational Bursaries to dependent children of members in good standing. The deadline for applications to be received at the union office is **4:00 p.m. Friday May 16, 2025.**

The Bursary applicant must be entering the first or subsequent term of a full-time or correspondence/online course of study of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one Bursary for the same dependent.

The 2025 Bursary winners will be presented at the June 7, 2025 General Membership meeting.

For further information, including eligibility and conditions, please contact Shannon at 604-876-6287 Tuesday to Thursday.

*IUOE Canadian Conference Bursary notice to come out later this Spring.



VSB Retirement Seminar- April 24, 2025

The School District will be hosting an in-person retirement information session on Thursday April 24, 2025.

This will be a great opportunity to gain some knowledge on pensions and learn about the retirement process. There will be two speakers:

- A Municipal Pension Plan Corporation Representative**— presenting the subject Approaching Retirement
- Ifigenia Fasogiannis (from Triple A Canadian Pension Consultant)**- facilitating a presentation on CPP (Canada Pension Plan) and OAS (Old Age Security).

This seminar is offered to members who are planning to retire with in the next 2 years and they have not attended a VSB retirement seminar before.

If you are interested, please email employeeservices@vsb.bc.ca for invitation instructions.



Public Education Benefits Trust (“PEBT”) Claims Report

Experience Report School District 39 (Vancouver - IUOE 963)

October 1, 2023 to June 30, 2024



This report provides you with the most recent extended health and dental care claims experience for your unionized support staff employees participating in the Public Education Benefits Trust (PEBT). As claims experience is the largest driver of cost for these benefits, the PEBT is committed to assisting school districts with the overall management of these programs by providing claims information after the end of the third quarter of each policy year.

Terminology

Paid deposits reflect the contribution received from your district during the period based on the rates in effect. The deposit rates—established at the annual renewal—are based on annual expected claims plus applicable administrative charges, reserve adjustments and stop loss charges (if applicable) for the year. As well, anticipated cost trends such as inflation and government cost shifting are included.

Paid claims represent the total value of claims paid to employees during the period, but excludes adjustments for applicable reserves.

Annualized average claims per covered employee is the paid claims figure divided by the average number of covered employees during the period, and then annualized. It is a useful measure for a benefit underwritten on an ASO approach. This can be compared to the corresponding figure from the previous policy year to determine the cost trend.

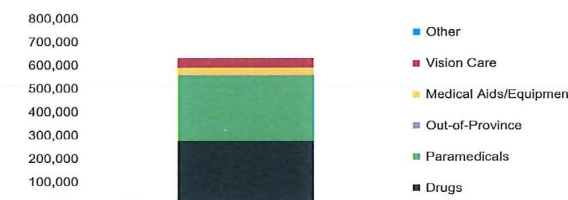
Extended Health

Group	Current period Oct 1, 2023 - Jun 30, 2024				Previous period Oct 1, 2022 - Sep 30, 2023			
	# EEs	Estimated Deposits*	Paid Claims	Annualized Avg. Claims Cost per Covered EE	# EEs	Estimated Deposits*	Paid Claims	Annualized Avg. Claims Cost per Covered EE
IUOE Local 963	336	720,480	632,907	2,512	326	878,683	727,936	2,233

*Deposits may be adjusted to reflect contributions from premium holidays

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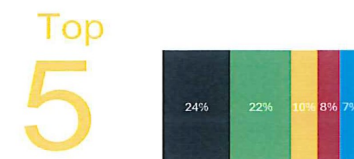
Cost by category - 9 months



Cost by category - 12 months



Drug therapeutic categories by cost (Aggregate PEBT)



Drug Category	Common Usages
Nervous system	1 Mental health, epilepsy treatment
Alimentary & metabolism	2 Diabetes and acid related disorder
Cardiovascular drugs	3 Cardiovascular disease treatment
Respiratory system	4 Treat asthma, pulmonary disease and allergies
Antineoplastic agents	5 Cancer, immune system response