

**Next General  
Membership  
Meeting**

**Saturday  
June 7, 2025**

Meetings start at 10:00  
am  
IUOE Local 115 Hall  
4333 Ledger Ave.  
Burnaby, BC

**WEB PAGE:  
www.iuoe963.ca**

**EXECUTIVE  
BOARD  
2023-2027**

**BUSINESS MANAGER:**  
Tim De Vivo

**PRESIDENT:**  
Tim Chester

**VICE-PRESIDENT:**  
Harjit Khangura

**TREASURER:**  
Tim De Vivo

**FINANCIAL  
SECRETARY:**  
Chad Stuart

**RECORDING  
SECRETARY:**  
Harjit Khangura

**TRUSTEES:**  
Antoinette Cominetti  
Herman Sheng  
Tim Chester

**AUDITORS:**  
Livia Hisaoka  
Yvette Menges  
Bandula Pathacharige

**CONDUCTOR:**  
Analida Leung

**GUARD:**  
Herman Sheng

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**Cafeteria Members with EI Eligibility**

A reminder to cafeteria members who are eligible for employment insurance that you can defer receiving vacation pay until September (instead of receiving on last pay cheque of the school year) which may slightly increase E.I. Payments over the summer.

**This option is available through VSB PeopleSoft.**

If you defer receiving vacation pay until September you will receive an email from the VSB confirming this.

**Deferred Savings Reminder**

The Deferred Savings account is managed through a Trust account, meaning there are rules we have to follow. One of the terms of the agreement is to allow **one** regular withdrawal per year, with the exception of an emergency, in which the member can apply more than once.

Recently the number of repeated requests for regular withdrawals has increased and some members are not respecting the trust rules by applying monthly. We ask that members respect the Trust Agreement the union has entered into with Community Savings Credit Union. Your ongoing cooperation is always appreciated!

Please note regular withdrawals may take 2-3 business days to process.



**Vol. 22, No. 111**

**May 2025**

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For VSB  
Operations Staff  
Supervision Aides  
Cafeteria Staff**

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**Web Page:**  
[www.iuoe963.ca](http://www.iuoe963.ca)

**X (Twitter):**  
[@iuoe963](https://twitter.com/iuoe963)

**Phone:**  
604-876-6287

**Provincial Bargaining Update**

**Provincial bargaining kicks off**



The K-12 provincial bargaining committee met with their counterparts from the B.C. Public School Employers' Association this week to begin negotiations for a new Provincial Framework Agreement.

Talks began with your provincial bargaining committee tabling a comprehensive set of proposals. With guidance from K-12 locals and the provincial bargaining survey, the union's proposals covered a wide array of issues, with focus on four key areas. They include fair wages, increased hours, securing public child care work for our members, and addressing violence experienced by school support workers.

This first bargaining session—a 3-day meeting in Burnaby—was positive and cordial. Your bargaining committee voiced a commitment to working cooperatively with public school employers in strengthening B.C. public schools. Your committee was clear with BCPSEA: school support workers need better support to keep providing the services BC students depend on and deserve. These workers also deserve to earn a fair wage to live in the communities they serve.

The bargaining committees are scheduled to meet again in May and June. The K-12 bargaining committee will be sending out regular bulletins as negotiations progress. Watch for them at [bcschools.cupe.ca](http://bcschools.cupe.ca), our Facebook page [@cupek12bc](https://www.facebook.com/cupek12bc), and directly from your local.

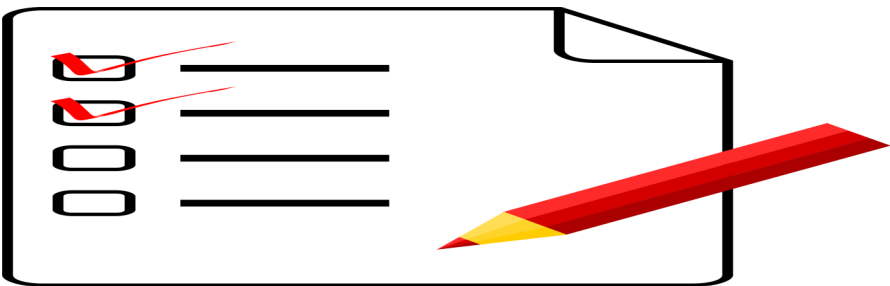
**CLICK HERE TO LEARN MORE**  
about the bargaining process in B.C.

Provincial bargaining updates are posted on our website at: [www.iuoe963.ca](http://www.iuoe963.ca)

Bargaining Proposals- June Membership Meeting

Your Local Bargaining Committee (Tim De Vivo, Tim Chester, Harjit Khangura, Livia Hisaoka & Analida Leung) plans to present the union’s bargaining proposals to the membership at the June 7, 2025 General Membership Meeting.

Please plan to attend this important meeting!



Local 963 Educational Bursaries

Each year \*Local 963 offers four \$1,000 Educational Bursaries to dependent children of members in good standing. The deadline for applications to be received at the union office is **4:00 p.m. Friday May 16, 2025.**

The Bursary applicant must be entering the first or subsequent term of a full-time or correspondence/online course of study of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one Bursary for the same dependent.

The 2025 Bursary winners will be presented at the June 7, 2025 General Membership meeting.

For further information, including eligibility and conditions, please contact Shannon at 604-876-6287 Tuesday to Thursday.

*\*IUOE Canadian Conference Bursary notice to come out later this Spring.*



Revised Transit Reimbursements

With funds leftover from the current collective agreement, the union and VSB have revised the process for receiving a Transit Reimbursement. A **revised Letter of Understanding** has been agreed upon that reads:

**Re: 2022-2025 Transit Reimbursement Fund Monies**

*The parties agree that effective the date of this agreement until the 2022-2025 monies allocated to the transit reimbursement fund are depleted, IUOE employees who have already been reimbursed their maximum allotment of \$350, combining both unused funds from 2022-2023 and 2023-2024 and their annual allotment for the current year, can apply for additional reimbursement of up to a maximum of \$350 for the purpose of offsetting the cost of a monthly transit pass or one time load to a compass card. Applications will be processed on a first-come, first-served basis and will require sufficient proof of purchase until the fund is depleted.*

*Dated in Vancouver the 6th day of May, 2025*

