



2023-2027 Executive Board

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Tim De Vivo

PRESIDENT:

Tim Chester

VICE-PRESIDENT:

Harjit Khangura

TREASURER:

Tim De Vivo

FINANCIAL SECRETARY:

Chad Stuart

RECORDING SECRETARY:

Harjit Khangura

TRUSTEES:

Antoinette Cominetti

Herman Sheng

Tim Chester

AUDITORS:

Livia Hisaoka

Yvette Menges

Bandula Pathacharige

CONDUCTOR:

Analida Leung

DEFERRED SAVINGS REQUESTS

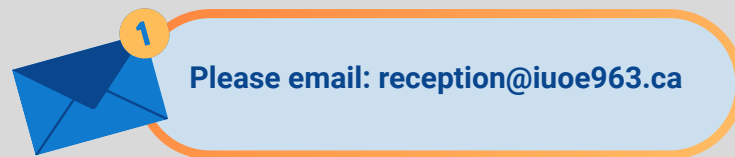
Please note that Deferred Savings requests are processed **Tuesday to Thursday** each week. Please ensure you plan ahead when you withdraw these funds and use the latest withdrawal form on our webpage at:

www.iuoe963.ca

For those who have recently retired or otherwise ended their employment with the VSB please note the VSB, not the union, closes the Deferred Savings account by sending notice to the bank. This can take a few weeks.

CHANGE OF ADDRESS/PERSONAL EMAIL

If you have moved or changed your phone number or personal email address, please ensure you update the local union with your new contact information.



IN THIS EDITION

Collective Bargaining Update

2026 Local Union educational bursaries

Big win for SPT Custodians

Supervision Aides grievance settlement

General Membership meetings

Deferred Savings Reminder

Change of Address

Welcome the first edition of our new style newsletter!

COLLECTIVE BARGAINING UPDATE

The Provincial Bargaining Committee ("PBC") representing school support workers has resumed collective bargaining with the BC Public School Employers' Association, with two dates in March and two more scheduled for April 9 and 10.

As reported by the PBC in the latest bulletin (posted on our website at www.iuoe963.ca) we are optimistic that a fair and reasonable provincial framework agreement can be reached.

Once a provincial framework agreement is reached, local bargaining between individual school districts and their respective unions can resume.

Membership ratification will take place after both agreements- the provincial framework agreement and the local settlement- are reached. Please review newsletters and online bulletins for further details as things progress.

United We Stand- Divided We Fall!



2026 EDUCATIONAL BURSARIES

Each year *Local 963 offers four (4), \$1,000 Educational Bursaries to dependent children of members in good standing. The deadline for applications to be received by the union office is Friday May 15, 2026.

The bursary applicant must be entering the first or subsequent term of a full-time or correspondence/online course of study of at least 6 months in length leading to a diploma, certificate or degree from any recognized public or private Canadian college or university or accredited Trades school. Members may not receive more than one bursary for the same dependent.

The bursary winners will be announced at the June 6, 2026 General Membership Meeting. For further information, including eligibility and conditions, please contact Shannon at 604-876-6287 Tuesday to Thursday.

*IUOE Canadian Conference bursary notice to come out later this Spring.

Web Page:
www.iuoe963.ca

X (Twitter):
[@iuoe963](https://twitter.com/iuoe963)

Phone:
604-876-6287



BIG WIN FOR STEADY PART-TIME CUSTODIANS

The Local recently settled a grievance with the VSB regarding Steady Part-Time Custodians vacation entitlement.

Thanks to a long-serving steady part-time custodian who raised the issue with the union, research was done verifying that some of these employees have had their vacation entitlement dates (“VED”) amended several times by the VSB, typically when they moved to another SPT position. This shouldn’t have happened.

As a result of the employer improperly adjusting these employees’ VED’s the VSB will now re-calculate all steady part-time custodians VED’s to ensure they are correct and include time worked as a casual, temporary employee.

In accordance with the Settlement the VSB will produce a spreadsheet of the corrections and notify SPT employees that their VED has been adjusted, if needed, by the end of May 2026. Further, corrections will be made to steady part-time custodians vacation entitlements going back two years, 2024 and 2025, and paying the member for any vacation leave they were entitled to in those two years.

Thanks again to the member who raised this issue. Without his reach-out this may never have been caught.

GRIEVANCE SETTLED REGARDING SUPERVISION AIDES

A grievance was recently settled with the VSB regarding an interaction where a Supervision Aide stepped in between a student who was trying to physically hurt another student and grabbed them to prevent an injury. The Board took the position that “as a Supervision you should only come in contact with a student if they are in immediate danger.” The union filed a grievance, in part because this blanket policy statement does not take into account intervening between students to prevent them from hurting each other.

The grievance settlement, which applies to all Supervision Aides, has included the following language: *“Physically intervening should only take place when other strategies have been exhausted and/or there is an immediate danger.”*



GENERAL MEMBERSHIP MEETINGS

Members attending General Membership meetings will now be able to win a union t-shirt! Now, in new colours, as pictured below.

HOW DO I WIN ONE?

Your purchase of a minimum of \$5 for the 50/50 draw will enter you in a draw to win one of 4 available shirts (while supplies last). That’s 5 draws in total!



COME FOR THE INFORMATION, FELLOWSHIP,
DONUTS, COFFEE, 50/50 DRAW and now, COLOUR
UNION T-SHIRTS!

