



2023-2027 Executive Board

BUSINESS MANAGER:

Tim De Vivo

PRESIDENT:

Tim Chester

VICE-PRESIDENT:

Harjit Khangura

TREASURER:

Tim De Vivo

FINANCIAL SECRETARY:

Chad Stuart

RECORDING SECRETARY:

Harjit Khangura

TRUSTEES:

Antoinette Cominetti

Herman Sheng

Tim Chester

AUDITORS:

Livia Hisaoka

Yvette Menges

Bandula Pathacharige

CONDUCTOR:

Analida Leung

**NEXT GENERAL MEMBERSHIP
MEETING:**

SATURDAY MAY 2, 2026

WHERE: IUOE Local 115 Hall,
4333 Ledger Avenue, Burnaby

DEFERRED SAVINGS REQUESTS

Please note that Deferred Savings requests are processed **Tuesday to Thursday** each week. Please ensure you plan ahead when you withdraw these funds and use the latest withdrawal form on our webpage at: www.iuoe963.ca

For those who have recently retired or otherwise ended their employment with the VSB please note the VSB, not the union, closes the Deferred Savings account by sending notice to the bank. This can take a few weeks.

CHANGE OF ADDRESS/PERSONAL EMAIL

If you have moved or changed your phone number or personal email address, please ensure you update the local union with your new contact information.



Please email: reception@iuoe963.ca



IN THIS EDITION

Tentative
Provincial
Framework
Agreement
reached

General
Membership
Meetings

Deferred Savings

Change of
Address

**TENTATIVE PROVINCIAL FRAMEWORK
AGREEMENT REACHED**

The Provincial Bargaining Committee ("PBC") representing school support workers reached a tentative Provincial Framework Agreement ("PFA") with the BC Public School Employers' Association after marathon bargaining sessions that concluded at 4:00 am Saturday April 11, 2026.

The next step is for the K-12 Presidents Council to ratify or reject the tentative agreement. If the result is to accept, local unions will now bargain with their respective school districts on the rest of the collective agreement.

Membership ratification will take place after both agreements- the provincial framework agreement and the local settlement- are reached. All details will be discussed at a ratification meeting. Retroactive payments are not due until we ratify both agreements.

In summary, the tentative Provincial Framework Agreement contains provisions related to:

Term: July 1, 2025-June 30, 2029

General Wage Increases: 3% per year

Wage Increase Retro activity: back to July 2025

Local Bargaining-Ongoing Service & Learning Improvements: Province-wide allocation of \$7,950,000 effective July 1, 2027 and \$7,950,000 effective July 1, 2028.

Labour Market Adjustments: The agreement allocates \$4.1 million for locals and school districts to jointly apply for labour market adjustments for positions facing recruitment and retention challenges.

Renewal of Provincial Labour Management Committee

Renewal of Support Staff Education Committee

Violence Prevention in the Workplace: New language.

Renewal of Provincial Joint Health & Safety Taskforce.

Critical Incident Support: New language.

Contracting Out: New language.

Provincial Classification Support System: Revised job evaluation language.

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Web Page:
www.iuoe963.ca

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604-876-6287



TENTATIVE PROVINCIAL FRAMEWORK AGREEMENT HIGHLIGHTS

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Committee Funding: Funds allocated for the purposes of the Support Staff Education Committee, Provincial Labour Management Committee, Provincial Joint Health & Safety Taskforce and Labour Adjustment work.

Public Education Benefits Trust: New influx of funds to the PEBT to maintain services.

Benefits: An allotment of funds to improve benefits under the Standardized Benefit Plan.

Child Care Consultation: New language.

Production of Local Collective Agreements: Local parties to draft revised collective agreements.

Renewal of Demographic, Classification and Wage Information

Renewal of Unpaid Work language

Provincial Framework Bargaining 2029: Funds allocated for this purpose.

Renewal of Provincial Dispute resolution language

Funding the Agreement: Language confirming the settlement is new funds and included in Operating Grants to school districts.

Employee Support Grant: Renewed language in the event of a strike by teachers during the life of this collective agreement.

Local Bargaining Timetable: The Parties agree that local bargaining must be completed by January 15, 2027 or they will not be eligible for any supplemental money.

The K-12 Presidents' Council voted to accept the Provincial Framework Agreement on Thursday April 16, 2026. This paves the way for local bargaining as funds for local bargaining have been set at the provincial table. Your Local Bargaining Committee- Tim De Vivo, Tim Chester, Harjit Khangura, Analida Leung & Livia Hisaoka- have three sessions planned with the VSB in May. This is in addition to six sessions held between October 2025 and February 2026.

The Local Bargaining Committee anticipates having much more information to share at the June General Membership meeting, held Saturday June 6, 2026 at the IUOE Local 115 Hall, 4333 Ledger Ave. Burnaby BC, commencing at 10:00 am.



GENERAL MEMBERSHIP MEETINGS

Members attending General Membership meetings will now be able to win a union t-shirt! Now, in new colours, as pictured below.

HOW DO I WIN ONE?

Your purchase of a minimum of \$5 for the 50/50 draw will enter you in a draw to win one of 4 available shirts (while supplies last). That's 5 draws in total!



COME FOR THE INFORMATION, FELLOWSHIP,
DONUTS, COFFEE, 50/50 DRAW and now, COLOUR
UNION T-SHIRTS!

